Listening Session 2 Agenda Sunday, July 24, 2022, 3:00 PM

- I. Welcome & Prayer
- II. Introductory Remarks and Explanation of Two Possible Options
- III. Presentations by Advocates for Remain UMC and Disaffiliate from the UMC and possibly join the GMC
- IV. Written Q&A
 - V. Final Questions, Closing Remarks, & Prayer

COMPARISON OF UNITED METHODIST CHURCH & GLOBAL METHODIST CHURCH

There are some areas where the two denominations are very similar:

- The **connectional conference structure** is very similar with both having General Conference, Jurisdictional Conference (called Regional Conference in the GMC); Annual Conference, District Conference, and Charge/Church Conference in the local church.
- The basic local church organization is very similar with both having a Church Council, Pastor-Parish Relations Committee, Finance Committee, Board of Trustees, and Nominations.
- Both groups practice **baptism** of infants, children, youth, and adults with the traditional Wesleyan understanding of sprinkling, pouring, or immersion.
- The UMC and the GMC both emphasize the importance of the **confirmation** process for children to make a profession of faith.
- The **appointment system of pastors** is very similar with the bishop making appointments in consultation with the Cabinet and the local church. The GMC seems to give the Pastor-Parish Relations Committee more input on the suitability of a proposed appointment and the opportunity to raise concerns if there are any.
- Both denominations have **District Superintendents** who oversee the pastors and churches within a district, but in the GMC, they are called **Presiding Elders** (an historical term used in the Methodist movement in the past).

There are some areas where the two denominations are slightly different:

- The mission of the church in the UMC is to "make disciples of Jesus Christ for the transformation of the world," whereas in the GMC it is to "make disciples of Jesus Christ who worship passionately, love extravagantly, and witness boldly."
- **Bishops** provide leadership in both denominations but there are some differences. In the UMC, bishops are elected for life by the jurisdictional conference. In the GMC, they have term limits and the process for election has not yet been determined. In both denominations, the bishops' salaries and benefits are set by the general church, but in the UMC they are paid through a general church apportionment while in the GMC they are paid from the annual conference budget. Bishops are considered an employee of the GMC annual conference.

- The **educational requirements for pastors** have some differences in that the GMC does not require a seminary degree to be ordained as an elder or deacon, but there is a lengthy list of required courses that could be fulfilled with a seminary degree.
- The UMC teaching on **human sexuality** affirms the sacred worth of all people and states that homosexuality is incompatible with Christian teaching. The GMC says human sexuality is a gift of God to be exercised only between a man and woman with the covenant of marriage and gender is defined at birth.

There are some key areas where the two denominations are very different:

- The biggest difference between the two denominations will be their expectations of local churches and clergy as it relates to **theological beliefs** and what is taught in churches. The UMC espouses a broad tent perspective as it relates to clergy and local church beliefs so that pastors and churches can preach and teach views that fall from one end of the theological spectrum to the other, from very conservative to very progressive. In the GMC, there is a requirement that churches will teach and preach traditional biblical and Wesleyan doctrines as outlined in the *Transitional Book of Doctrines and Discipline*. This is referred to as "congregational fidelity." If churches fail to teach orthodox, Wesleyan theology they can be removed from the denomination. The same kind of standards apply also to clergy.
- Another major difference is the GMC is a **new movement** while the UMC has been around since 1968. The GMC is currently being birthed so the *Transitional Book of Doctrines and Discipline* is the starting point, and emphasis should be placed on the word "transitional." The GMC will hold its first convening conference within 12-18 months of its formation and finish the work on its Discipline. There could be small changes or significant ones. On the other hand, if many conservatives exit the UMC, there likely will be changes on the horizon at its next General Conference.
- Local church property is held in trust by the annual conference for the denomination in the UMC. In the GMC, there is no trust clause, and the local church has full ownership and control of their property.
- The **ordination of pastors** looks similar but there are some significant differences. In the UMC someone sensing a call to ministry enters a candidacy process, followed by commissioning, and then ordination as an elder or deacon OR they can go through the course of study process to become a local pastor. In the GMC, there is only one process that involves candidacy, ordination as a deacon, and then possible ordination as an elder. If someone is called to be the lead pastor of a church, they will be moving eventually toward ordination as an elder. There are no local pastors in the GMC.

- Both denominations use an apportionment system. Apportionments (Connectional Funding) are capped in the GMC at 1.5% for general church ministry and 5% for annual conference ministry, however, until the convening conference the amounts have been set at 1% for general church ministry and 1% for annual conference ministry. The percentage is calculated off a local church's operating income from the previous year. Churches who have disaffiliated may apply to have all apportionments (Connectional Funding) waived until the convening conference of the GMC to assist churches in transitioning from the UMC to the GMC. In the Arkansas Conference of the UMC, apportionments (Conference Tithe) are 10% of a local church's adjusted gross income as calculated monthly.
- Apportionments will likely be lower for most churches in the GMC, but apportionment
 accountability will be much higher. Apportionments are expected to be paid monthly
 and a church can be asked to leave the denomination if they have a persistent pattern
 of not paying their apportionments. The UMC requires apportionment payments but
 does not have a clear accountability process.
- Both denominations have social statements that deal with pertinent social issues in their
 respective Disciplines. The UMC has Social Principles, and the GMC has Social Witness.
 The major difference lies in the fact that the Social Principles are not binding
 on clergy or the local churches in the UMC. But in the GMC, clergy and local churches
 must agree to support and teach the Social Witness.
- Ordained elders are guaranteed an appointment in the UMC but not in the GMC.
- **Clergy retirement** is mandatory at 72 in the UMC. The GMC has no mandatory retirement, but a pastor may choose "senior status" which removes the obligation to be appointed.

There are many other differences outlined in the Disciplines of each denomination, but we have tried to capture some of the key ones in this document.

SOURCE: This *Comparison* is a product of the Northwest Texas Annual Conference of The United Methodist Church and can be accessed here: https://www.nwtxconf.org/local-churches

NOTE: The apportionment section has been adapted to include Arkansas Conference specific information for the calculation of apportionments in Arkansas as each annual conference calculates apportionments differently.

Options For Churches that Disaffiliate from The United Methodist Church

- 1. Become An Independent, Non-Denominational Church
- 2. Loose Congregational Association
 - a. Association of Independent Methodists
 - b. Congregational Methodist Church
- 3. Full Connectional Denominations
 - a. The Church of the Nazarene
 - b. The Wesleyan Church
 - c. Free Methodist Church
 - d. The Global Methodist Church

1. Become an independent, non-denominational church.

Advantages:

- Will own our property.
- No conference tithes (apportionments). Currently about 10% of offerings.
- No interference from denominational leaders
- Free to create our own identity

Negatives:

- Must find our own pastor(s)
- Must develop our own Statement of Beliefs (our own theology)
- Must develop our own governance structure
- Must develop our own membership requirements
- Must develop our own accountability policy
- Must create our own connections to other like-minded churches
- Need strong, consistent, biblically grounded lay leadership to keep the church from drifting
- No denominational support
- This is very unfamiliar territory for UMC churches. Will require significant investment of resources (i.e., time and money), to sustain this kind of structure. Mistakes will be made.
- When someone requests a same sex wedding the church will not have denominational stance that prevents conflict from opening up in the church again. Also opens church up more easily to lawsuits around not renting facility for same-sex weddings if facility rented for any other purpose.
- Churches frequently do very poorly at time of pastoral transitions
- Churches who have made the transition from a Methodist connection to independent tend to become Reformed/Calvinist in theology within two pastoral transitions

2.a. The Association of Independent Methodists

The Association of Independent Methodists is a Methodist Christian denomination founded in 1965 by individuals who had left The Methodist Church because of disagreements on church government and doctrinal matters. As of 2019, the denomination had 40 churches in 8 U.S. states, concentrated mostly in the South. There is **no trust clause**.

US Congregations 40

US Members 3,000 to 4,000 Headquarters Jackson, MS

Churches in Arkansas 0 (Closest churches – Mississippi)

Advantages:

- Will own our property (no trust clause)
- Smaller Conference tithes (apportionments), amount unknown

Negatives:

- Must find our own pastor(s)
- Need strong, consistent, biblically grounded lay leadership to keep the church from drifting
- Very small, no churches in Arkansas
- No diversity of membership almost exclusively white
- Too Southern
- Too fundamentalist

2.b. Congregational Methodist Church

The Congregational Methodist Church was founded in Georgia in 1852 when several churches split from the Methodist Episcopal Church, South out of a desire to blend Methodist doctrine with congregational polity. There is **no trust clause**.

US Congregations 160

US Members 10,000 to 12,000 Headquarters Florence, MS

Churches in Arkansas 1 (closest churches – 1 in Texarkana, AR & 1 in Seminole, OK)

Advantages:

- Will own our property (no trust clause)
- Smaller Conference tithes (apportionments), amount unknown

Negatives:

- Must find our own pastor(s)
- Need strong, consistent, biblically grounded lay leadership to keep the church from drifting
- Very small, 1 church in Arkansas
- Little diversity of membership White and Hispanic (Mexican) only

3.a The Church of the Nazarene

The Church of the Nazarene is an evangelical Christian denomination that emerged in North America from the 19th-century Wesleyan-Holiness movement within Methodism. With its members commonly referred to as Nazarenes, it is the largest denomination in the world aligned with the Wesleyan-Holiness movement and is a member of the World Methodist Council.

US Congregations 7,500+
US Members 650,000
Worldwide Members 2,640,000
Headquarters Lenexa, Kansas

Churches in Arkansas 109

Beliefs:

Nazarene Essentials

MEANINGFUL WORSHIP We may say with confidence that to worship God is to acknowledge Him as the

Rock of our salvation, the great God, the great King above all gods, the creator of all things, and the Shepherd who cares for His people.

These are our sources for THEOLOGICAL COHERENCE: Scripture, Christian Tradition, Reason, & Personal

Experience

PASSIONATE EVANGELISM is our response to Jesus' love and grace for humanity. The Church of the Nazarene started with passionate evangelism. It continues to be the heart of who we are.

INTENTIONAL DISCIPLESHIP is helping people develop obedient intimate relationships with Jesus. In these relationships, Christ's Spirit transforms their character into Christlikeness— changing new believers' values into kingdom values and involving them in His mission of investing in others in their homes, churches, and world.

CHURCH DEVELOPMENT We believe a church is a cluster of believers, not a building or property. TRANSFORMATIONAL LEADERSHIP We seek to develop leaders through a model of Christlikeness. Jesus

is our example.

PURPOSEFUL COMPASSION We do every act of service, generosity, or mercy in Jesus' name, and we offer our efforts to reveal Jesus' love.

Advantages:

- Well established denomination
- Traditional, orthodox theology and practice

Negatives:

- Nazarene churches are subject to a trust clause when they join the denomination.
- Denominational financial support expectations are similar to the UMC (10 to 15% of income)
- An established church culture that may be somewhat unfamiliar to us
- We will no longer be affiliated with churches and pastors we have known for years
- The Church of the Nazarene has a significant presence of progressive clergy and members and appears to be starting to fight the same battles internally as the UMC they may only be 10 to 15 years behind the UMC.

Could Be an Issue for Some:

- Abstinence from Alcohol expected for pastors and members
- Pastors and leaders expected to not belong to secret societies (including Masons, fraternities, etc.)

3.b. The Wesleyan Church

The Wesleyan Church, also known as the Wesleyan Methodist Church and Wesleyan Holiness Church depending on the region, is a Methodist Christian denomination in the United States, Canada, the United Kingdom, South Africa, Namibia, Sierra Leone, Liberia, Indonesia, Asia, and Australia. The church is aligned Wesleyan-Holiness movement and has roots in the teachings of John Wesley. It adheres to Wesleyan-Arminian doctrine and is a member of the World Methodist Council.

Near the end of 2014, the Wesleyan Church had grown to an average of 516,203 adherents weekly in around 5,800 churches worldwide and is active in almost 100 nations. In 2017, there were 140,954 members in 1,607 congregations in North America, and an average worship attendance of 239,842. The growing statistics for 2015 reveals the church has around 1 million members worldwide.

US Congregations 1,600
US Members 150,000
Worldwide Members 550,000
Headquarters Fishers, IN

Churches in Arkansas 0

Beliefs:

<u>BIBLICAL AUTHORITY:</u> The Bible is God's holy Word. It uniquely and infallibly reveals God's plan for His people and how to live out that plan, individually and corporately. Beliefs, practices, priorities, and our mission are to be anchored in clear biblical teachings.

<u>CHRISTLIKENESS</u>: Jesus Christ is the defining feature of God's will and relationship with all humankind. In Christ is found both newness of life and the highest and clearest example for godliness. People made new in Christ find Him to be the source of faith, hope, and love in both the inner life and in our outward actions engaging a world desperate for hope and life.

<u>DISCIPLE-MAKING:</u> Making disciples is a clear mandate from Christ. This requires a strong missional focus on evangelism and training in spiritual growth and holy living. Done effectively, this will produce and promote growth and health in and among the churches.

<u>LOCAL CHURCH CENTERED:</u> The denomination exists to help local congregations grow and multiply, be healthier, and more authentically reflect God's plan. Local churches are the most fundamental and strategic points of evangelism and discipleship. The challenge of the denomination is to keep finding the best ways to serve, strengthen, and multiply congregations.

<u>SERVANT LEADERSHIP:</u> Wesleyans respect leadership that is placed over them, while realizing that the authority and effectiveness of spiritual leadership is not primarily bestowed, but earned, and is characterized by a loving and willing heart of obedience that serves God and mankind gladly. Wesleyans desire to be leaders in serving.

<u>UNITY IN DIVERSITY</u>: There is intrinsic value in every person. Biblical unity becomes all the more important and beautiful in the light of the wide-ranging differences in personalities, cultures, races, languages, talents, and perspectives. Finding unity and mutual love in Christ eliminates devaluation and deprivation of life to one another.

For trial affiliation, a church needs at least 20 people

Advantages:

- Well established denomination
- Traditional, orthodox theology and practice
- Strong witness on care for the poor and refugees.

Negatives:

- Wesleyan Churches are subject to a trust clause when they join the denomination. They do have a seldom used Affiliate status for some churches that doesn't require a trust clause.
- Denominational financial support expectations are similar to the UMC (10 to 15% of income)
- An established church culture that may be somewhat unfamiliar to us
- We will no longer be affiliated with churches and pastors we have known for years
- If very many disaffiliated UM churches join the Wesleyan, they will quickly be overwhelmed

Could Be an Issue for Some:

- Complete abstinence from alcohol expected. Their General Conference has debated removing this but so far it has not happened.
- Against secret societies (including Masons, fraternities, sororities etc.) and church officers/leaders cannot belong to them.

3.c. Free Methodist Church

The Free Methodist Church was organized at Pekin, New York, in 1860. The founders had been members of the Methodist Episcopal Church but were excluded from its membership for earnestly advocating what they saw as the doctrines and usages of authentic Wesleyan Methodism. Under the leadership of the Rev. Benjamin Titus (B. T.) Roberts, a graduate of Wesleyan University, the movement spread rapidly. Societies were organized, churches built, and the work established.

The word "Free" was suggested and adopted because the new church (1) was anti-slavery; (2) wanted pews to be free to all regardless of status, rather than sold or rented (as was common); (3) promoted freedom of worship in the Holy Spirit, as opposed to stifling formality; (4) upheld the principle of "freedom" from secret and oath-bound societies (in particular the Masonic Lodge), so as to have full loyalty to Christ; (5) stood for "freedom" from the abuse of ecclesiastical authority (due to the bishop's action in allowing expulsion of 120 clergy and lay); and (6) desired its members experience "freedom" of transformation in sanctification via the Holy Spirit due to personal consecration and faith, rather than 'sin-management' or gradual growth following justification.

US Congregations 828
US Members 67,000
Worldwide Members 1,200,000
Headquarters Indianapolis, IN

Churches in Arkansas 0 (Closest church in Tulsa)

Beliefs:

The Free Methodist Way

In response to numerous national conversations with FM leaders at all levels, in 2021, the Free Methodist bishops introduced: *The Free Methodist Way: Five Values that Shape our Identity*. These five values express the distinctives that set Free Methodist apart from other faith families in the body of Christ. They are as follows:

- <u>Life Giving Holiness:</u> GOD'S CALL TO HOLINESS was never meant to be a burden, but a gift that liberates us for life that is truly life by delivering us from the destructive power of sin.
- <u>Love-Driven Justice</u>: LOVE IS THE WAY WE DEMONSTRATE GOD'S HEART FOR JUSTICE by valuing the image of God in all men, women, and children, acting with compassion toward the oppressed, resisting oppression, and stewarding Creation.

- <u>Christ-Compelled Multiplication:</u> THE GOSPEL OF JESUS CHRIST the message He proclaimed, the life He lived, and the ministry He modeled set into motion a redemptive movement destined to fill the whole earth.
- <u>Cross-Cultural Collaboration:</u> FROM THE BEGINNING, GOD'S INTENT WAS TO HAVE A
 PEOPLE FROM EVERY NATION, culture and ethnicity, united in Christ and commissioned to
 carry out His work in the world.
- <u>God-Given Revelation:</u> WE HOLD UNWAVERINGLY to our conviction that the Bible is the inspired Word of God and our final authority in all matters of faith and practice.

Church Affiliation Steps (Steps to Join the Free Methodist Denomination)

PHASE ONE: Exploratory Phase

The first step for those seeking affiliation with the Free Methodist Church is that of exploration.

PHASE TWO: Decision Phase

In the decision phase, the congregation or group desiring to affiliate with the Free Methodist Church processes all the information gathered during the exploratory phase to reach a point of decision to affiliate or not to affiliate.

PHASE THREE: Affiliation Phase

The affiliation relationship officially begins when church leaders and the pastor join FMC Conference leaders and representatives to sign the Affiliate Covenant (MOU). This is a public declaration that the church and the FMC are affiliated. The signing of the covenant agreement should be viewed much like an engagement ring.

PHASE FOUR: Full Membership

The Affiliation Process concludes when the church leaders and leaders of the FMC express mutual desire to welcome the church as a full member of the Free Methodist Church. The congregation would then be presented at the following Annual Conference gathering to be welcomed as a Free Methodist Society.

Advantages:

- Well established denomination
- Traditional, orthodox theology and practice
- Actively open to receiving churches that may be disaffiliating from the UMC

Negatives:

- Has a **trust clause** when churches reach the Full Membership level of affiliation. The affiliation process is expected to last no more than 3 years. Bishops have Indicated trust clause can be waived upon request for churches coming from UMC.
- Denominational financial support expectations are similar to the UMC (10 to 15% of income)
- An established church culture that may be somewhat unfamiliar to us
- We will no longer be affiliated with churches and pastors we have known for years
- If very many disaffiliated UM churches join the Free Methodists, they will quickly be overwhelmed.

Could Be an Issue for Some:

- Complete abstinence from Alcohol expected.
- Against secret societies (including Masons, fraternities, sororities etc.) and church officers/leaders cannot belong to them.

3.d. The Global Methodist Church

The Global Methodist Church (shortened to GM Church, or GMC) is a Protestant denomination based in the United States founded on conservative Methodist precepts. The denomination launched on May 1, 2022. The Romania-Bulgaria Conference had already voted to leave the UMC, and in June the Evangelical Methodist Church in Croatia joined as a member church of the GMC. As of July 1, 2022, there are scores of GM churches in the US. Currently approx. 50 churches in Arkansas of large, medium, and small size are in discernment and another two-dozen expected to begin the process in the next year. Most that disaffiliate will choose to affiliate with the GMC:

<u>Mission – To make disciples of Jesus Christ who worship passionately, love extravagantly, and witness boldly.</u>

Hopes for the GMC articulated by founding leaders:

The Global Methodist Church hopes to be a movement of warm-hearted, like-minded, Jesus-loving, spirit-filled, Wesleyan, evangelical, orthodox, covenant-keeping Methodists who are joined together in mission.

- A church that is all about Jesus
- A church focused on discipleship using Wesleyan practices to "build up one another in love"
- A church with empowered and engaged laity
- A global, ethnically diverse church
- A church serious about evangelism and church planting
- A missional church pursuing Wesley's goal of social holiness
- A growing church with an exciting future!!

The GM Church is something we all will recognize (familiar feel). It will be similar to the UMC in many ways. But it will fix the things that blatantly need to be fixed. There seems to be relative agreement that the following habits need to be kicked:

- The most expensive clergy deployment system on the planet aimed at giving jobs to tenured leaders regardless of their effectiveness.
- Keeping congregations in the fold by holding their property ransom.
- A top-down administrative system paired with a bottom-up method of funding.
- Crippling administrative overhead.

Add to the above list some new positive areas of focus:

- Church planting
- A strong mission partnership model
- Better catechesis (education for those coming into the faith)
- Renewal in the areas of prayer, worship, and the sacraments.
- Focus on young adults and communities of color.

Expected features of the Global Methodist Church:

- Start with a transitional organizational structure and polity, then hold a convening General Conference in 2024
- Very little bureaucracy, low overhead cost
- Lower apportionments (more \$ stays in the local church)
- No **trust clause**. Congregations will own their property / assets
- Churches will have more control over pastoral appointments

- Bishops' power and their terms will be limited, and their accountability assured
- Doctrines and practices will be classically Wesleyan unity in essentials, liberty in non-essentials
- Doctrines and practices will be grounded in orthodox, historical Christianity
- By the end or 2023, estimated between 250,000 and 500,000 US members
- Will draw pastors from Asbury Seminary, United Seminary, Wesley Seminary (at Indiana Wesleyan) and others.

Advantages:

- Traditional, orthodox theology and practice
- We will own our property (no trust clause)
- Smaller conference tithes (apportionments), 6.5% max.
- Familiar church culture, theology, worship practices, denominational polity, etc.
- A Wesleyan/Methodist re-boot
- A chance to be in on the formation of a new denomination
- Connection with churches, clergy, and laity we know and love
- A truly global denomination. Within 5 years the GMC will have churches in Africa, Europe, Asia, South America, Central America, etc.
- There is no cost to join the GMC. Only a majority vote of church members.
- It is simple and free to leave the GMC. Only a majority vote of church members
- Will have strong emphasis on recovery/addiction ministry but not specific prohibition against alcohol.
- Not expected to take a stance a against secret societies (such as Masons, fraternities, sororities, etc.)

Negatives:

- New denomination, not fully formed
- Pastor appointment pool is still forming, may be problematic in the first few years
- Very little administrative structure in place for the first few years. For example, currently only 1 bishop and no district superintendents. Transitional Leadership Council leading.
- Many details of the church's Book of Discipline will be added at the first General Conference. Additions and changes will be significant in the first decade.
- Denominational service agencies (the equivalent of UMW, UMM, Board of Global Ministries, etc.) will take time to get in place. Most will be in the form of strategic partnerships.

There are over 80 other Wesleyan/Methodist denominations world-wide with 80,000,000 members